#### **Employee Survey: Plumb Elementary**

Results

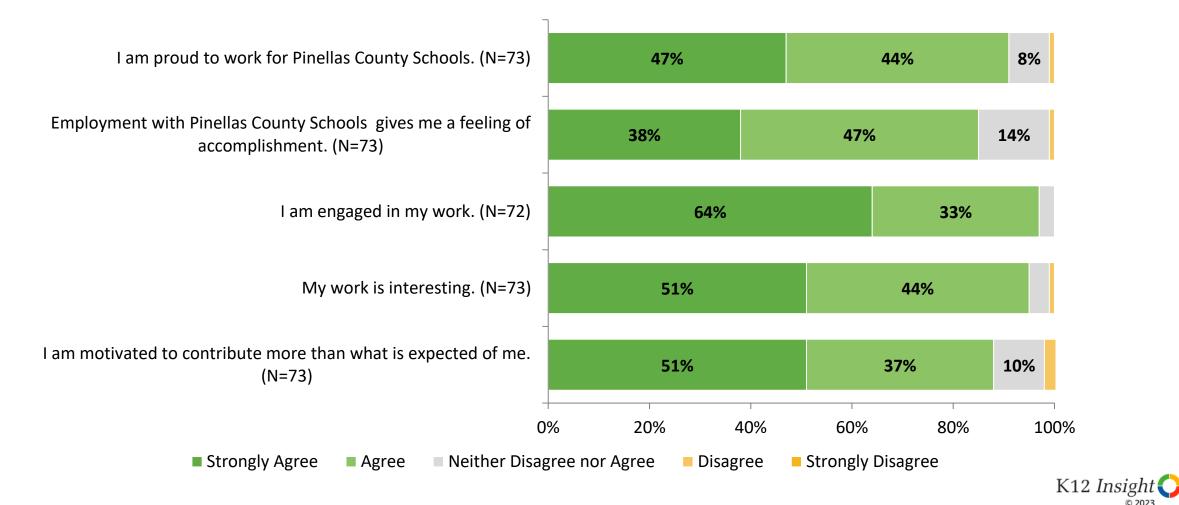
2022-2023 School Year



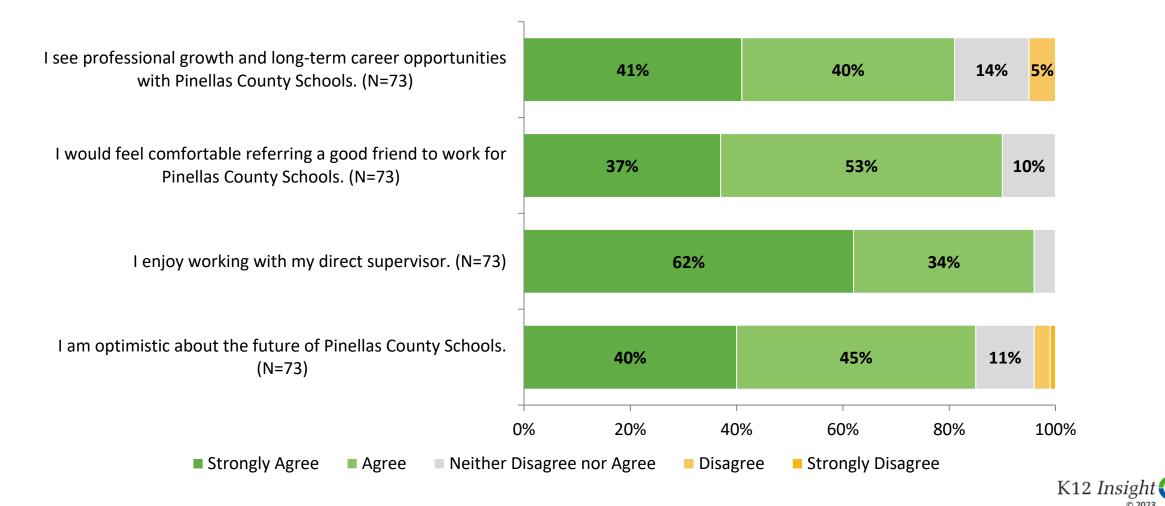


# **Overall Engagement**

How strongly do you agree or disagree with the following statements?

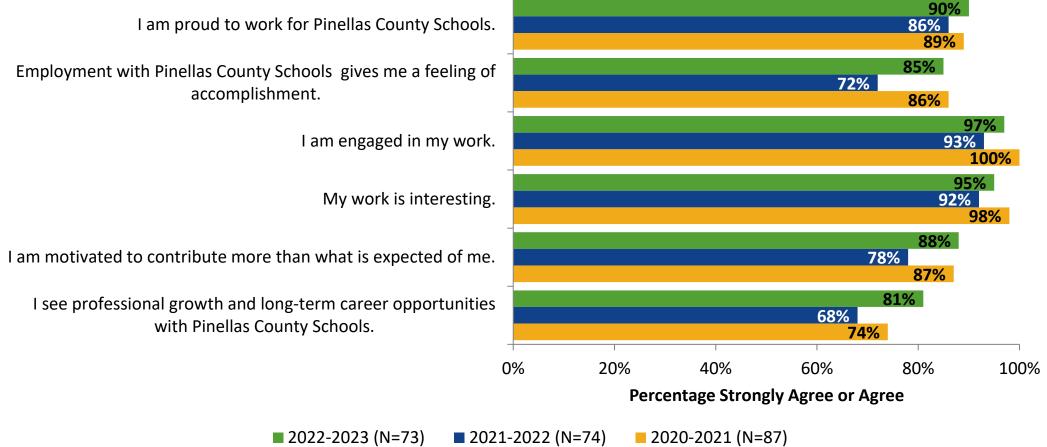


# **Overall Engagement (Continued)**



#### **Overall Engagement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

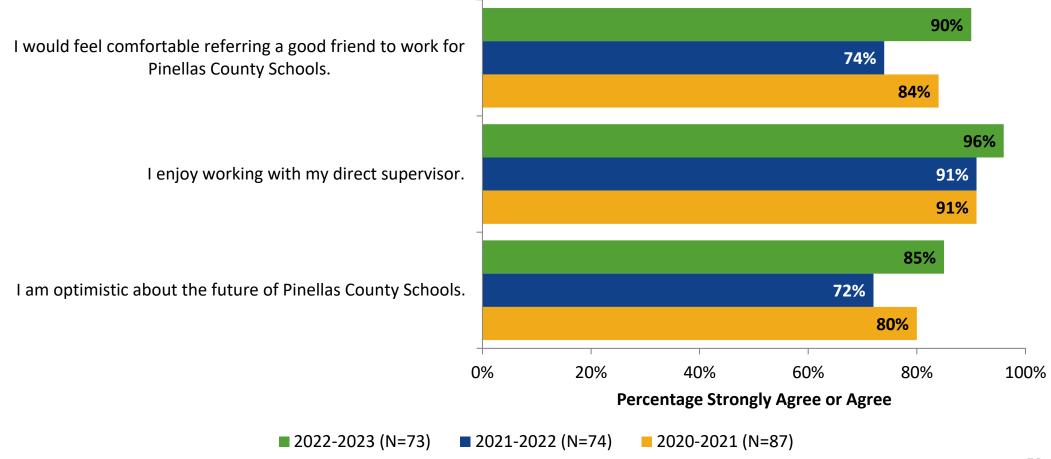


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



## **Overall Engagement: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?

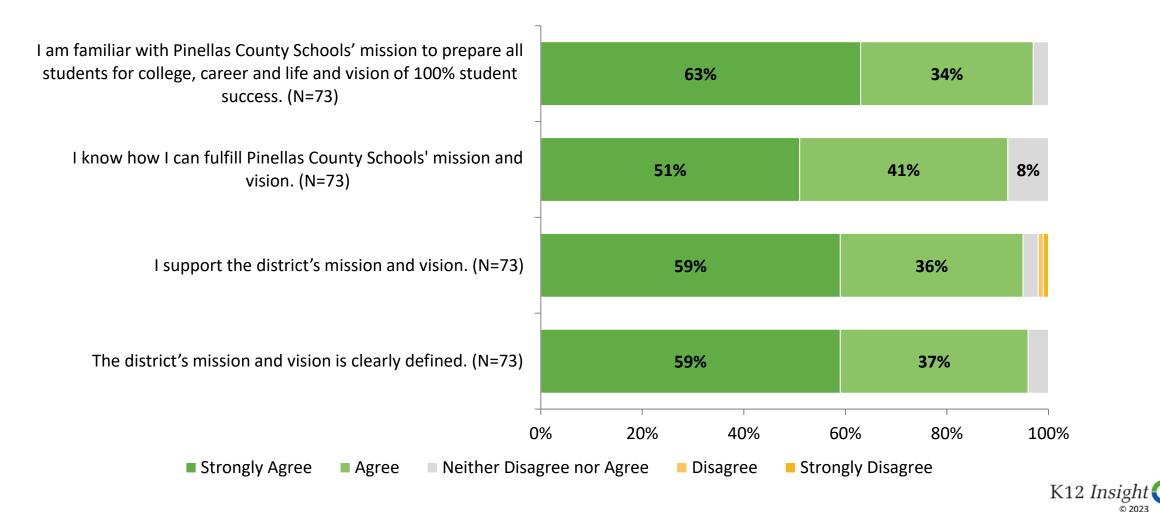


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

5

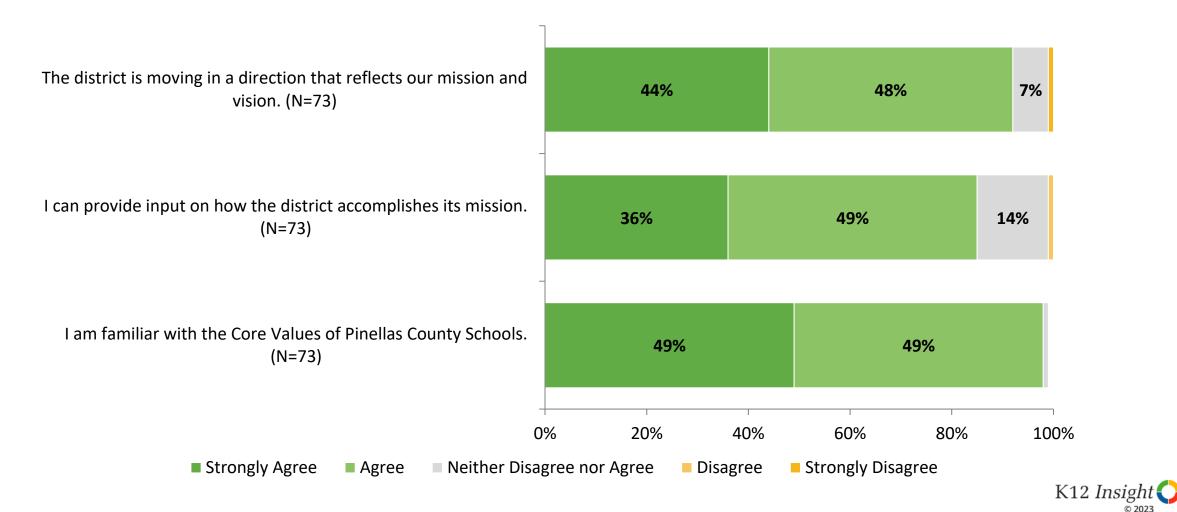


## **Mission and Vision**



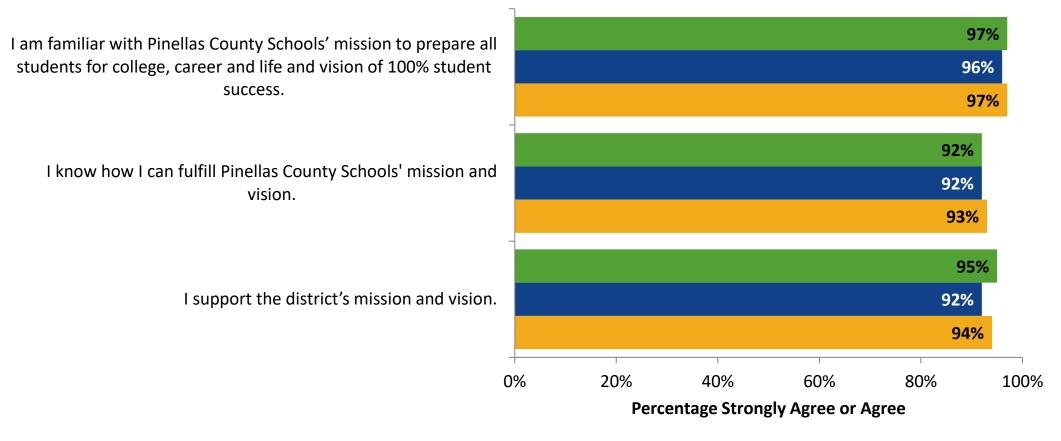
# **Mission and Vision (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Mission and Vision: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=73) ■ 2021-2022 (N=74)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

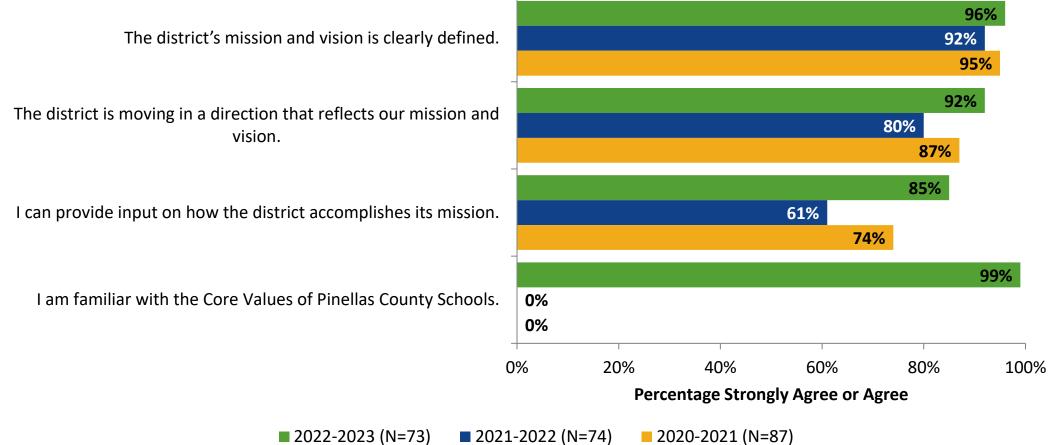
8

2020-2021 (N=87)



## Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

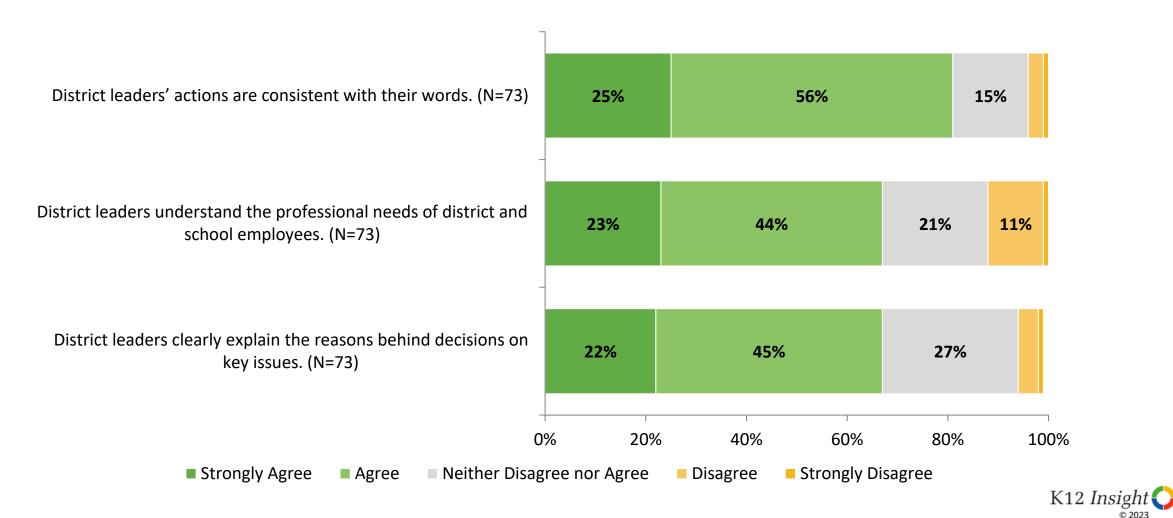
Note: 0% indicates a question was not asked during that survey administration.

9

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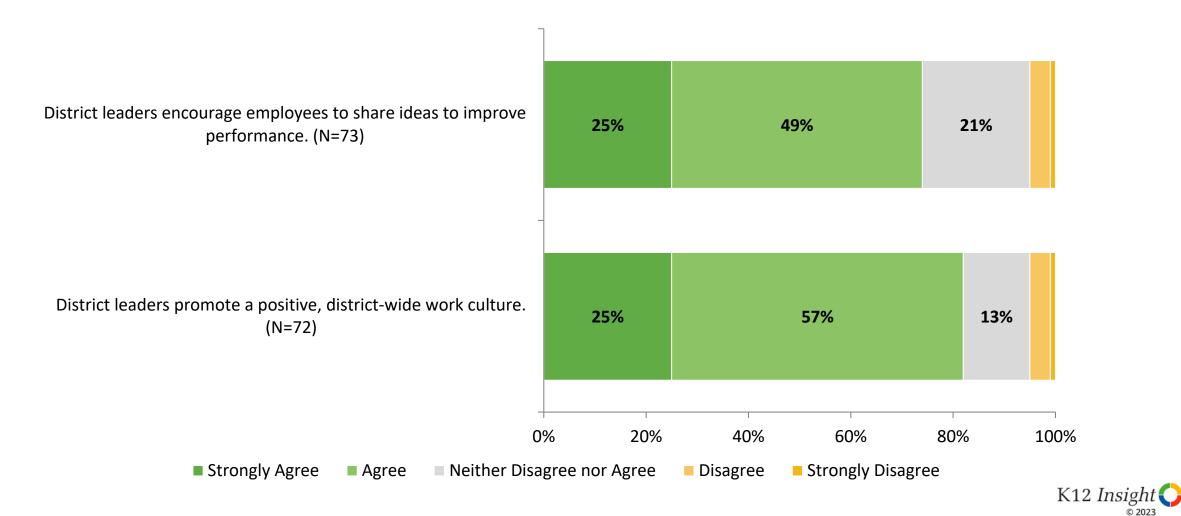
# **District Leadership**

How strongly do you agree or disagree with the following statements?



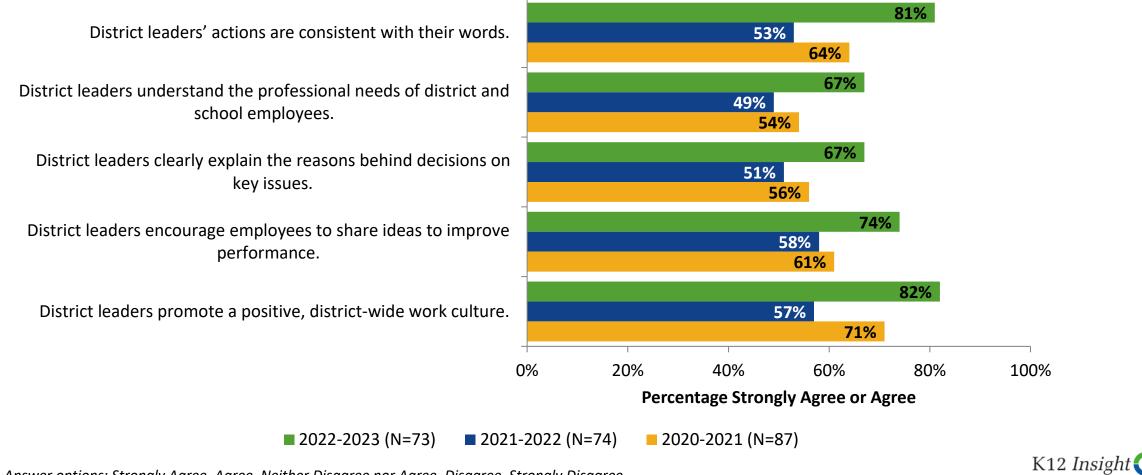
# **District Leadership (Continued)**

How strongly do you agree or disagree with the following statements?



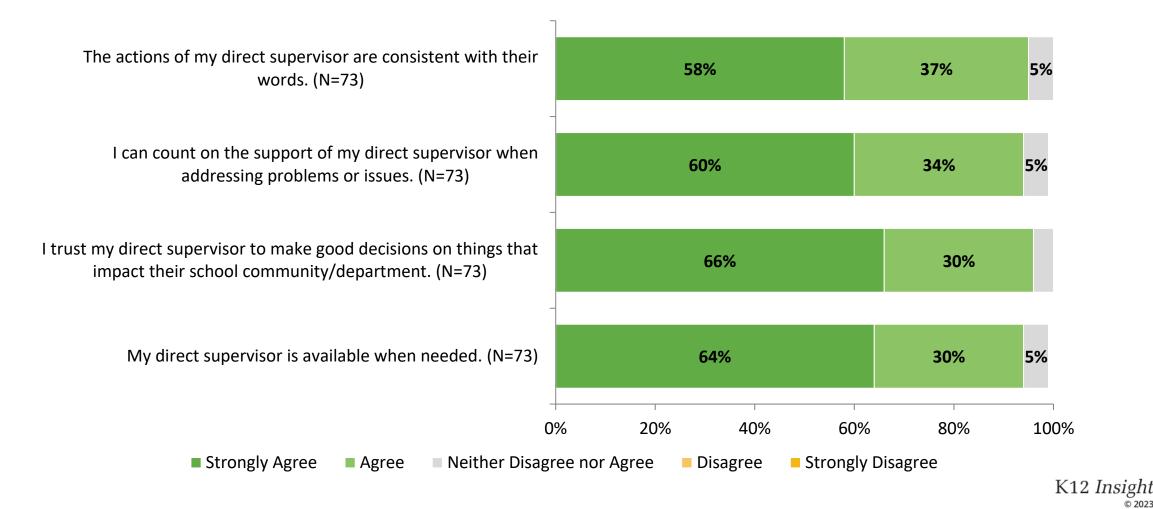
#### **District Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

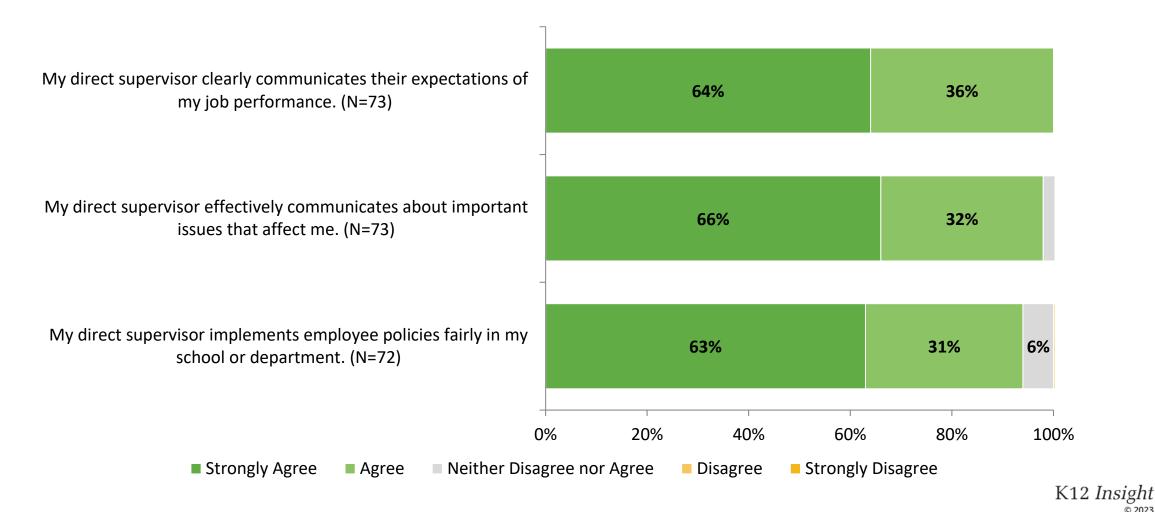


12 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

# **Worksite Leadership**

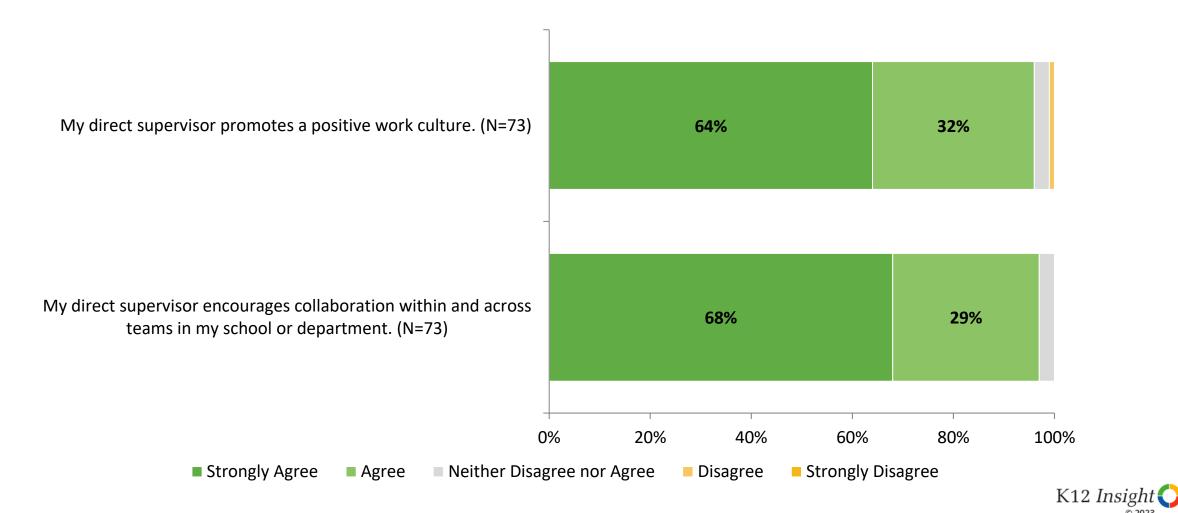


# **Worksite Leadership (Continued)**



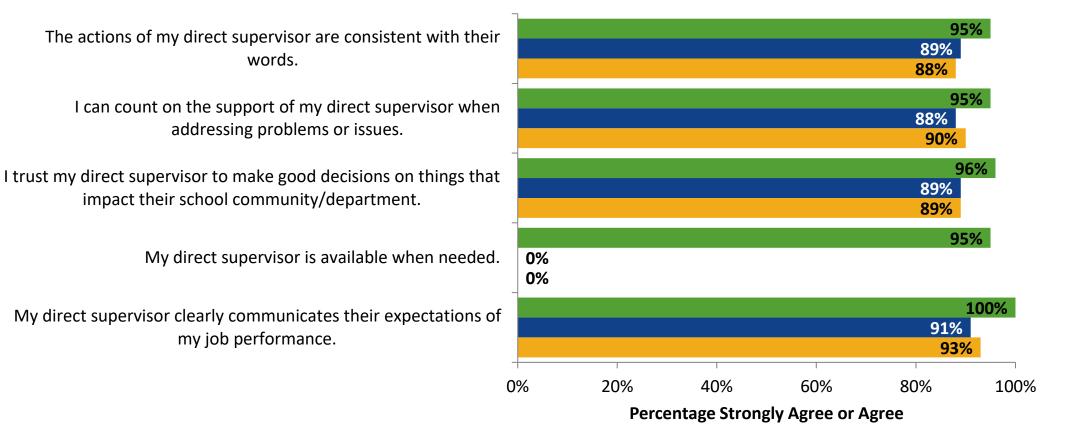
# **Worksite Leadership (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Worksite Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=73) ■ 2021-2022 (N=74)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

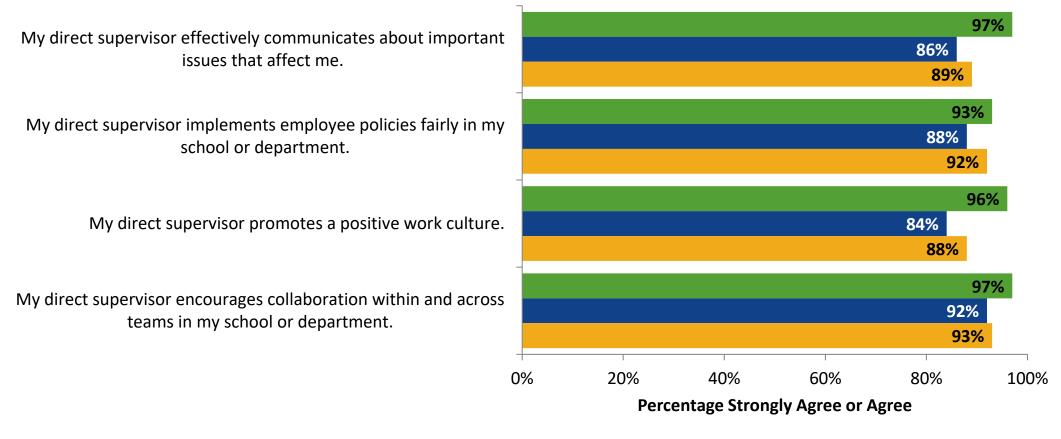
16

2020-2021 (N=86)



## Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=73) ■ 2021-2022 (N=74)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

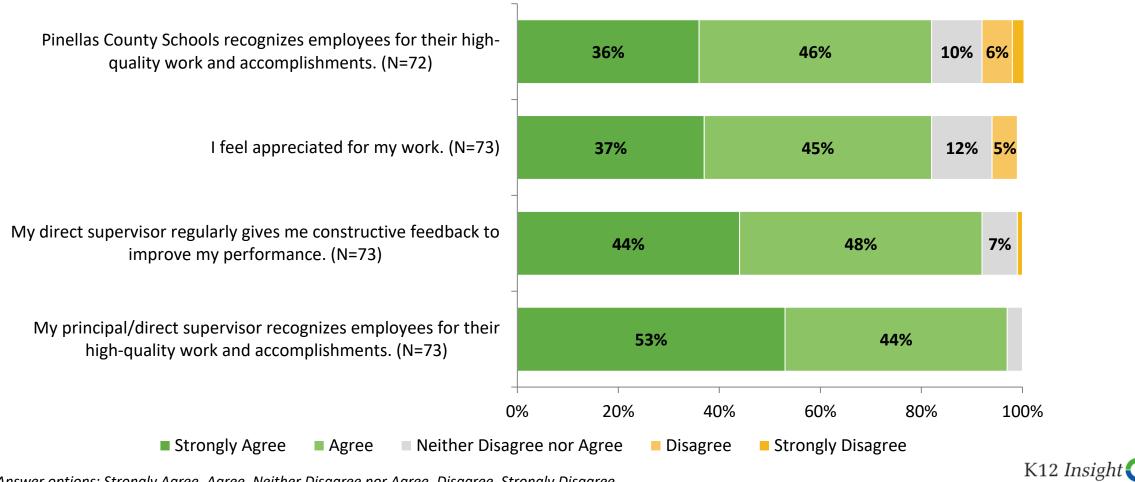
17

<mark>=</mark> 2020-2021 (N=86)



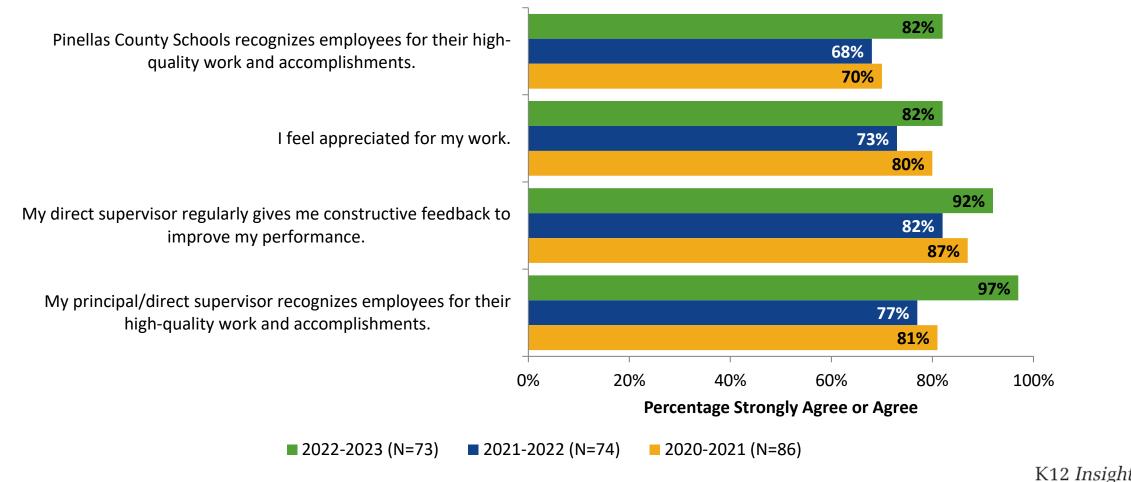
# **Feedback and Recognition**

How strongly do you agree or disagree with the following statements?



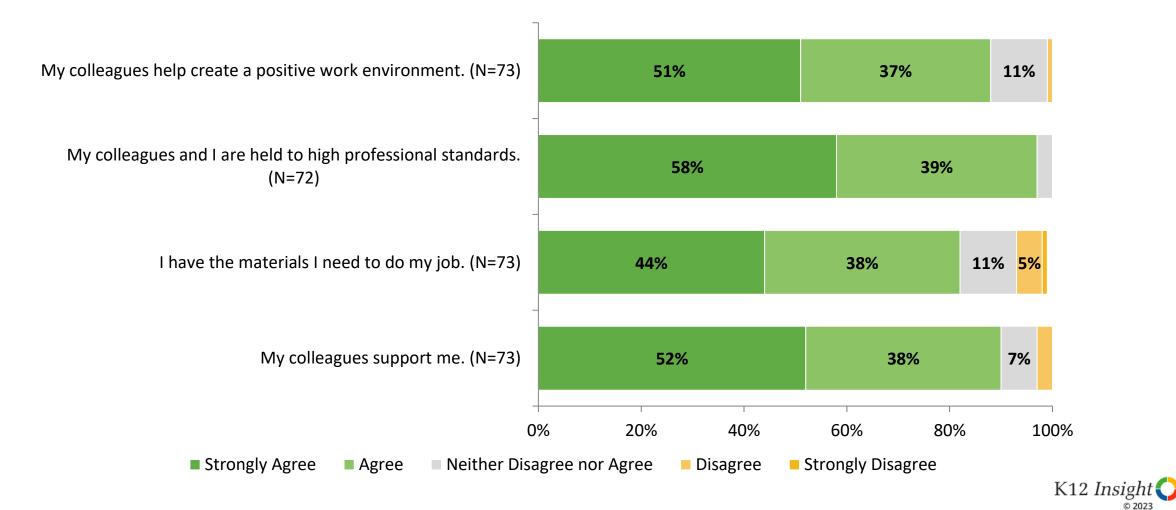
18 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

#### Feedback and Recognition: Comparison Over Time

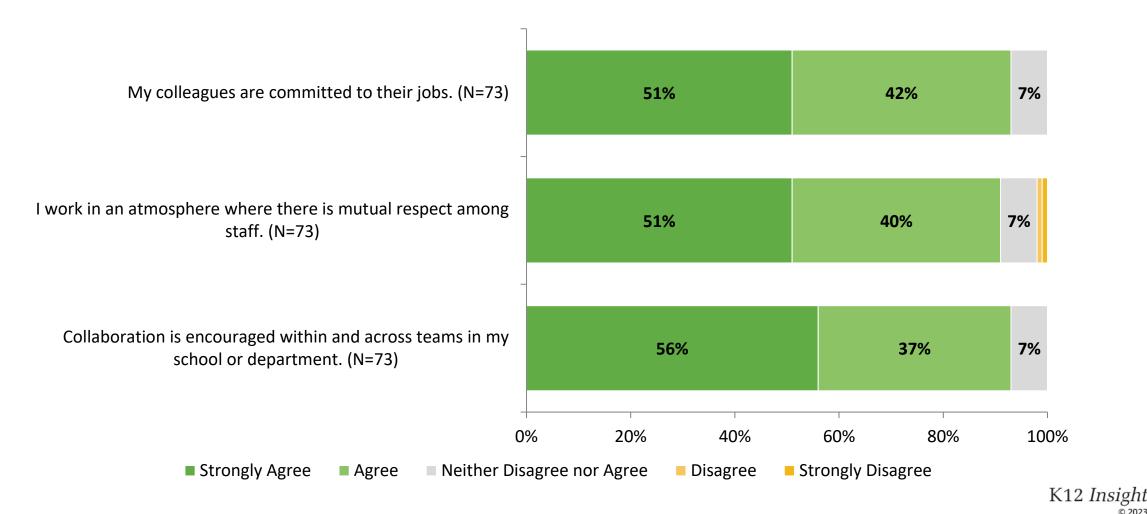


# **Work Environment**

How strongly do you agree or disagree with the following statements?

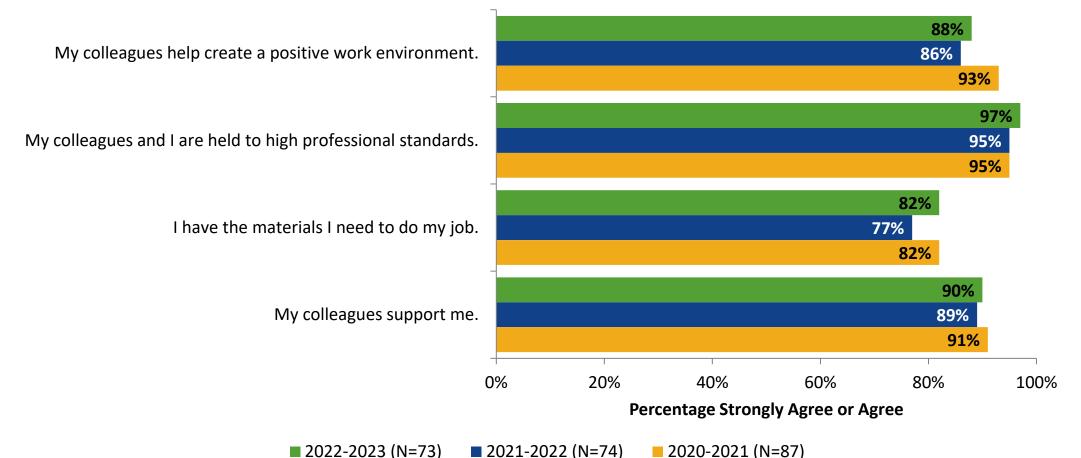


# Work Environment (Continued)



# **Work Environment: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

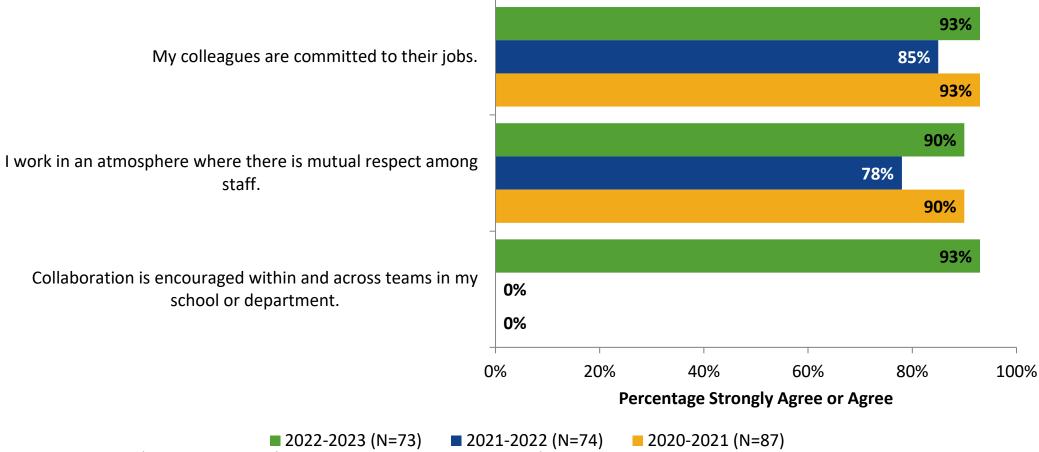


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.



# Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



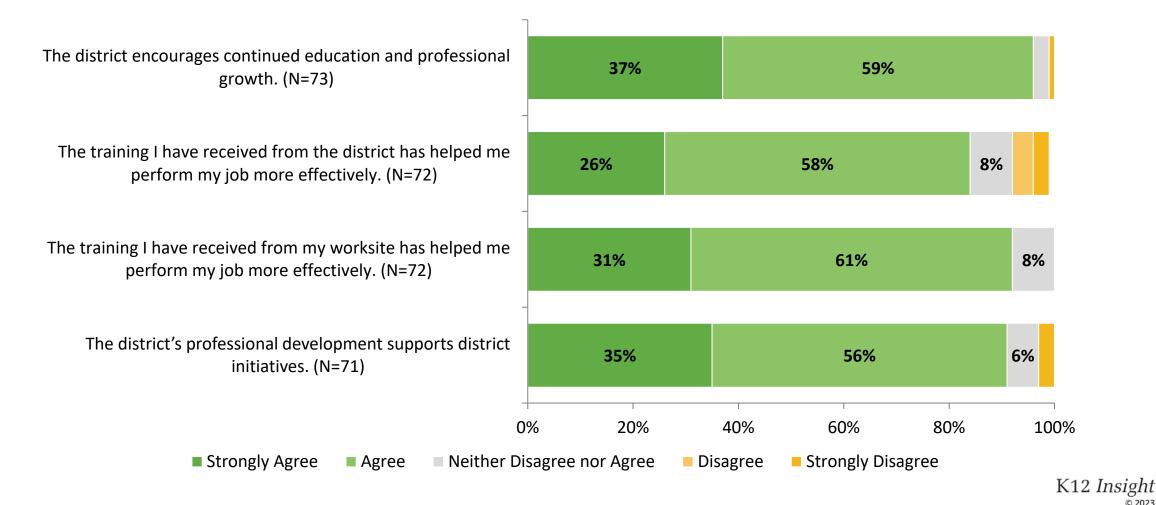
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

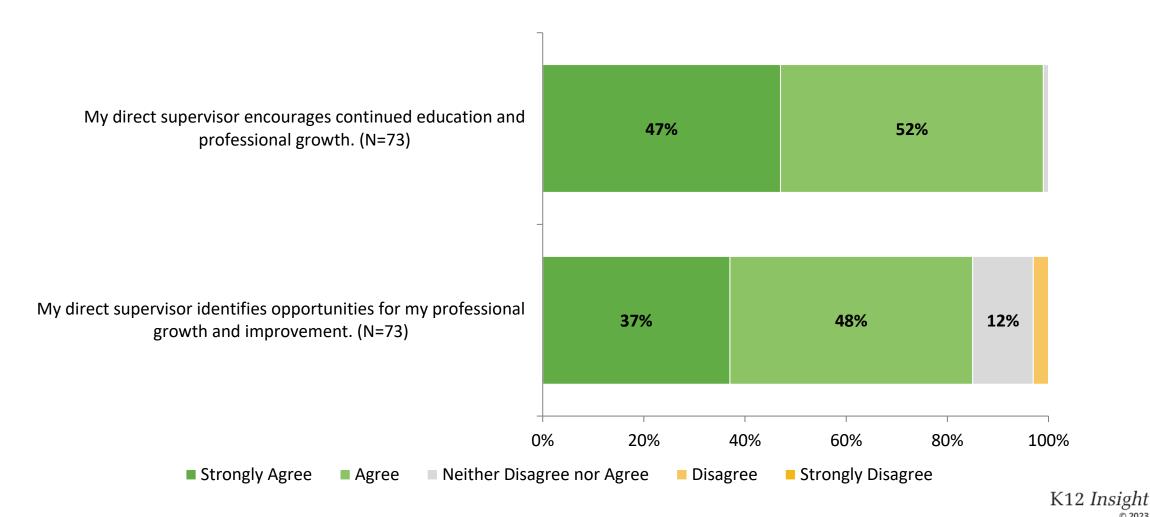
23

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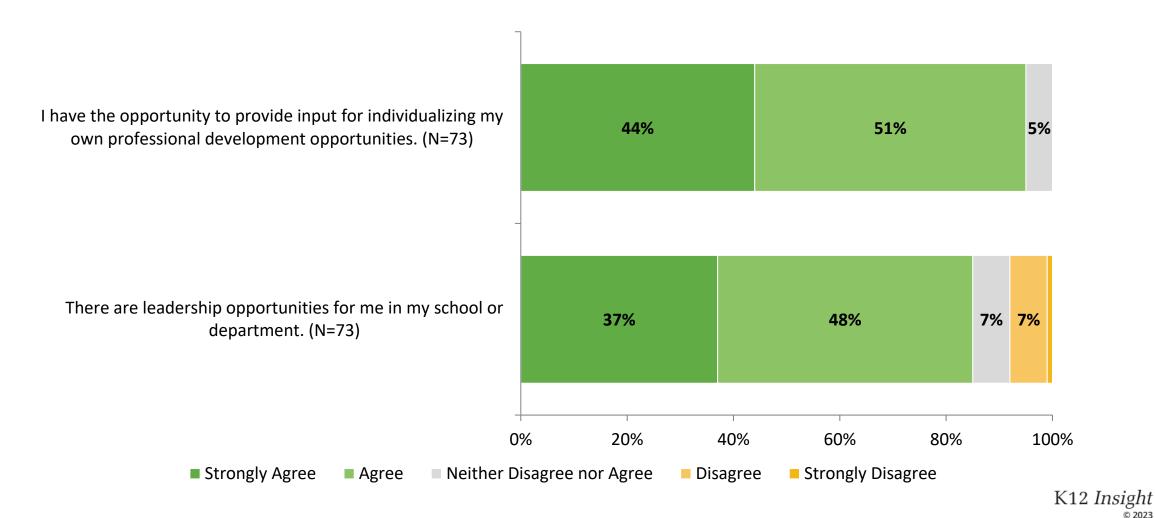
## **Career Growth and Training Opportunities**



## **Career Growth and Training Opportunities (Continued)**

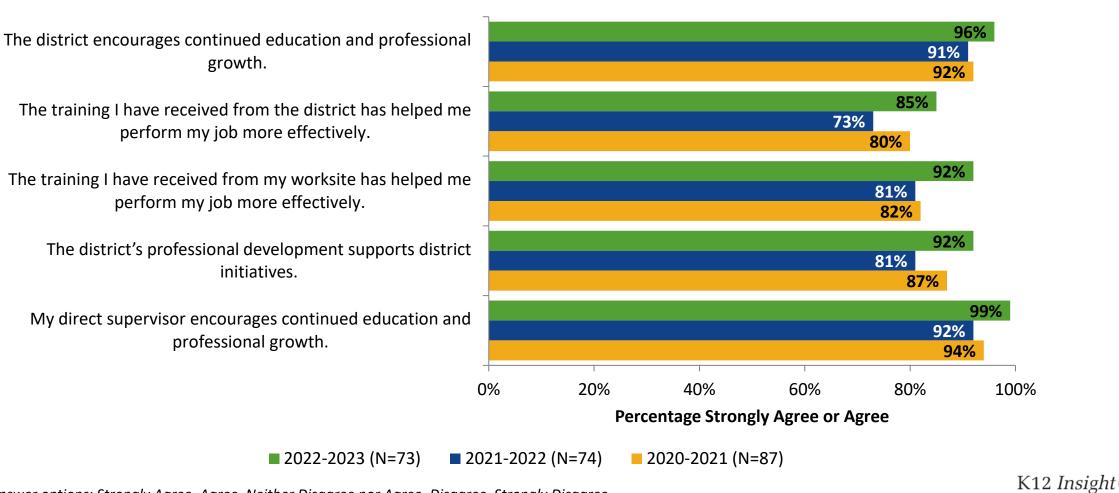


## **Career Growth and Training Opportunities (Continued)**



#### **Career Growth and Training Opportunities: Comparison Over Time**

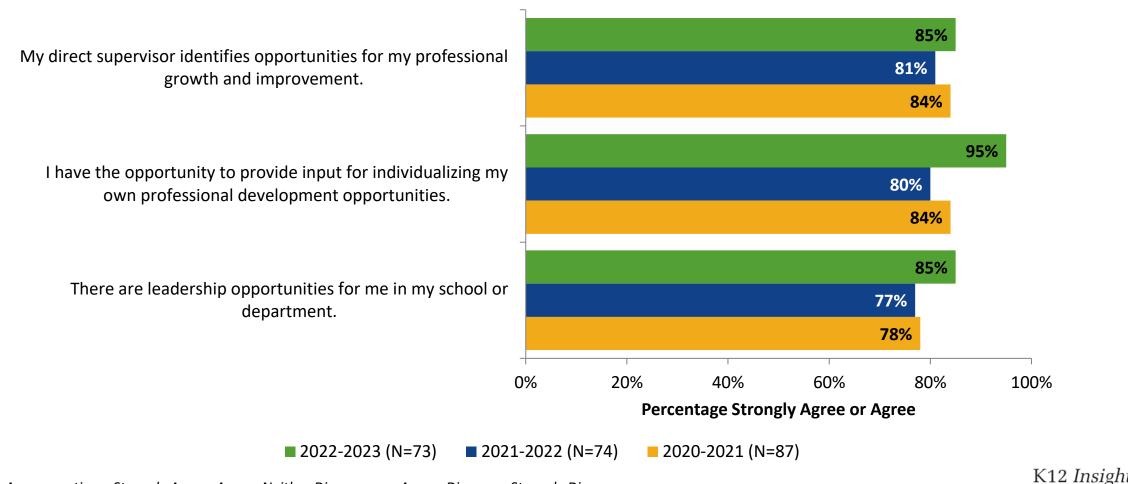
How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

#### **Career Growth and Training Opportunities: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?

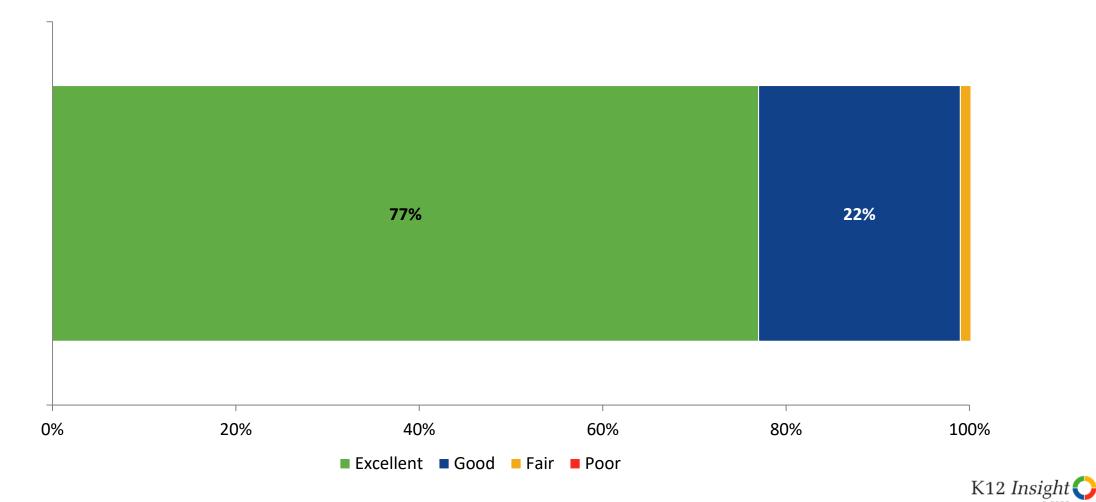


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

28

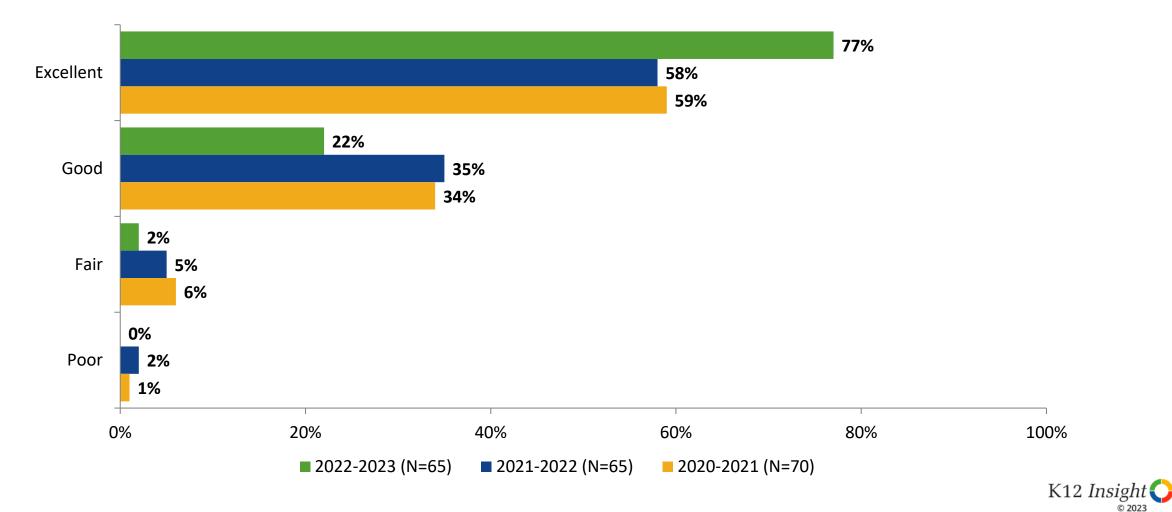
# **Overall Quality**

How would you rate the overall quality of the education at your school? (N=65)



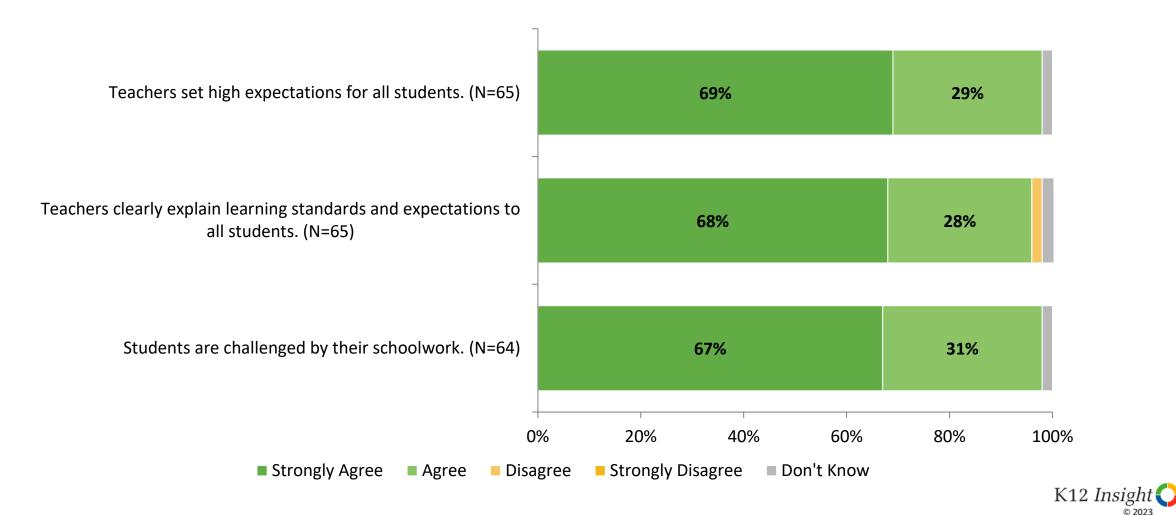
## **Overall Quality: Comparison Over Time**

How would you rate the overall quality of the education at your school?

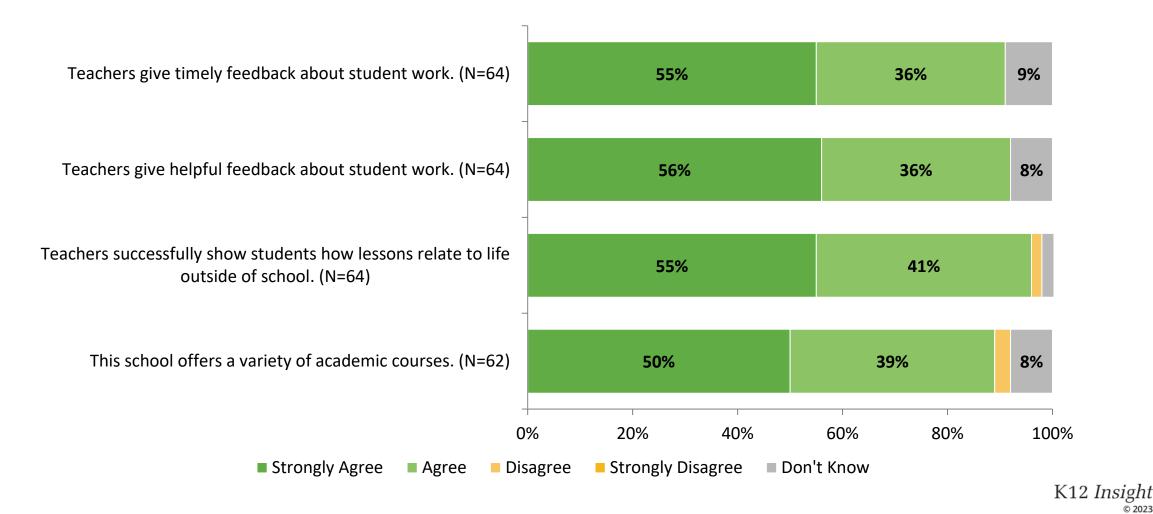


# **Academic Support**

How strongly do you agree or disagree with the following statements?

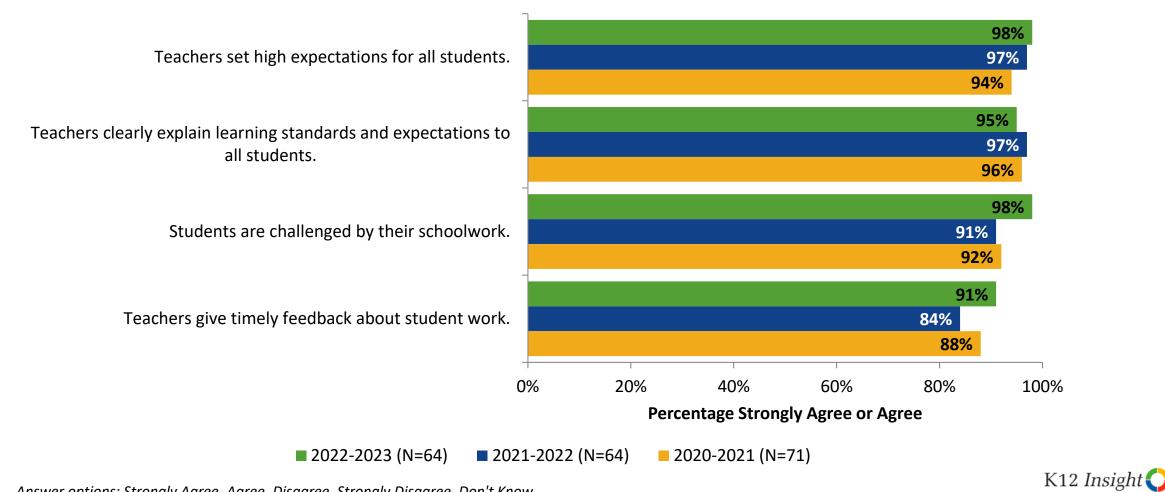


# **Academic Support (Continued)**



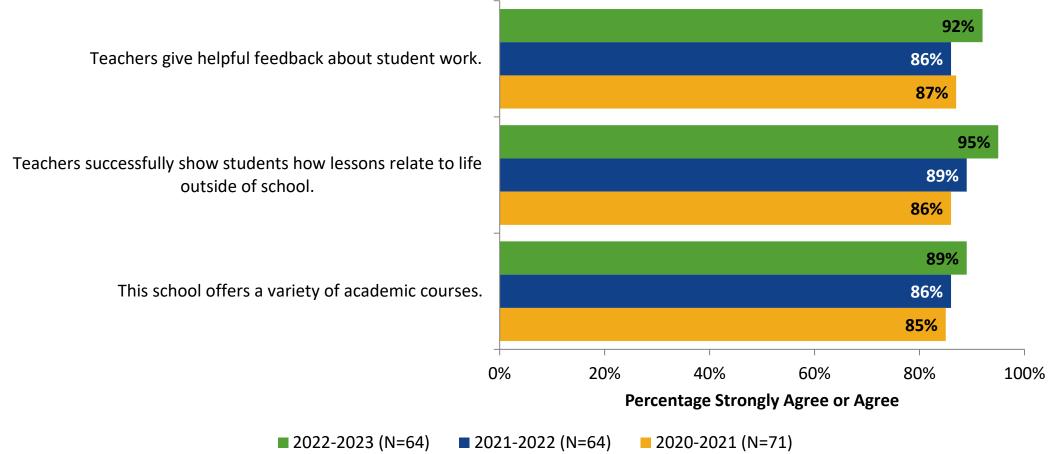
### **Academic Support: Comparison Over Time**

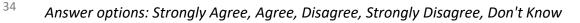
How strongly do you agree or disagree with the following statements?



33 Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

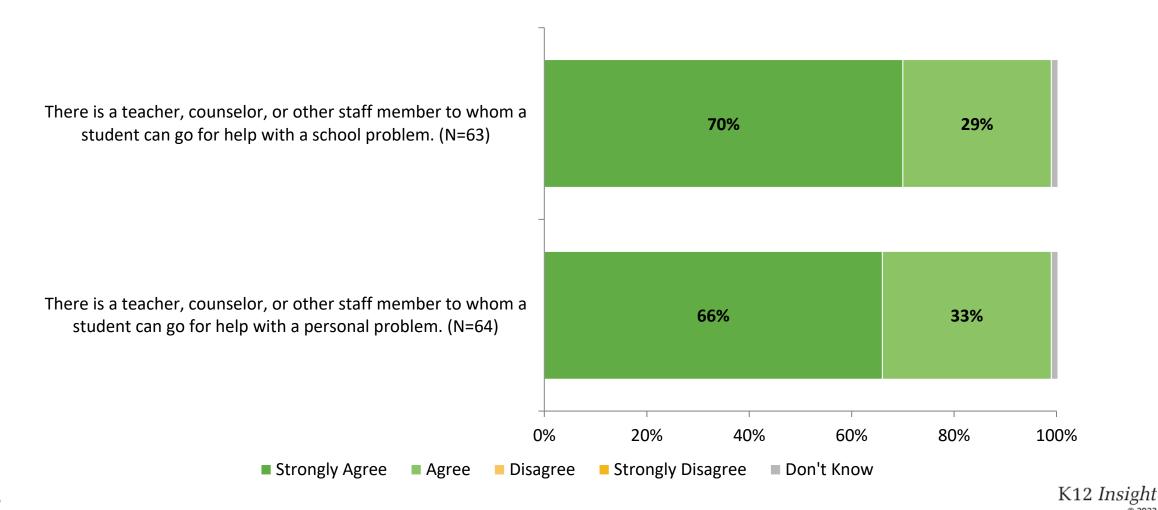
## Academic Support: Comparison Over Time (Continued)





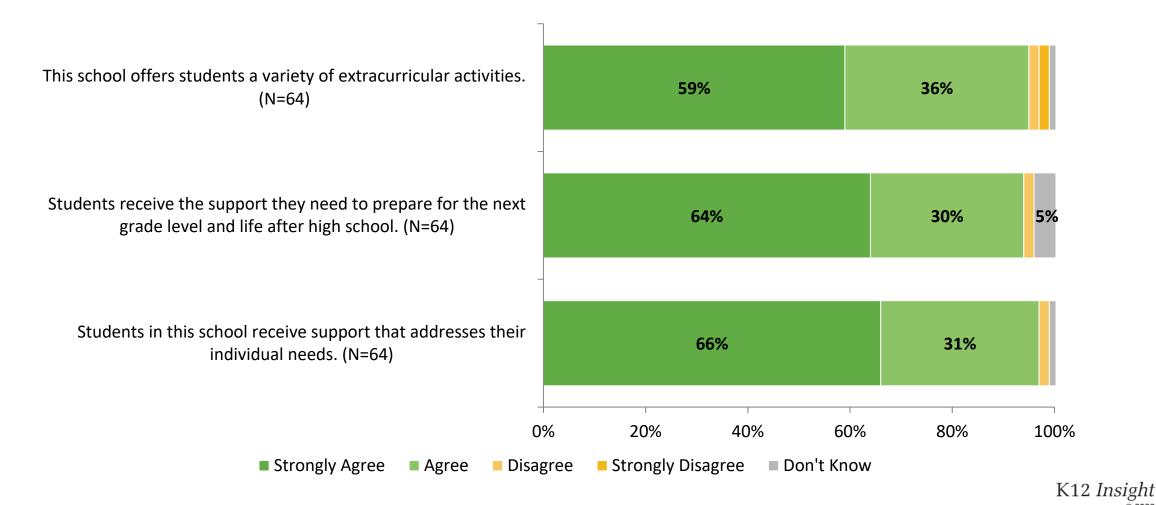
## **Student Support**

How strongly do you agree or disagree with the following statements?



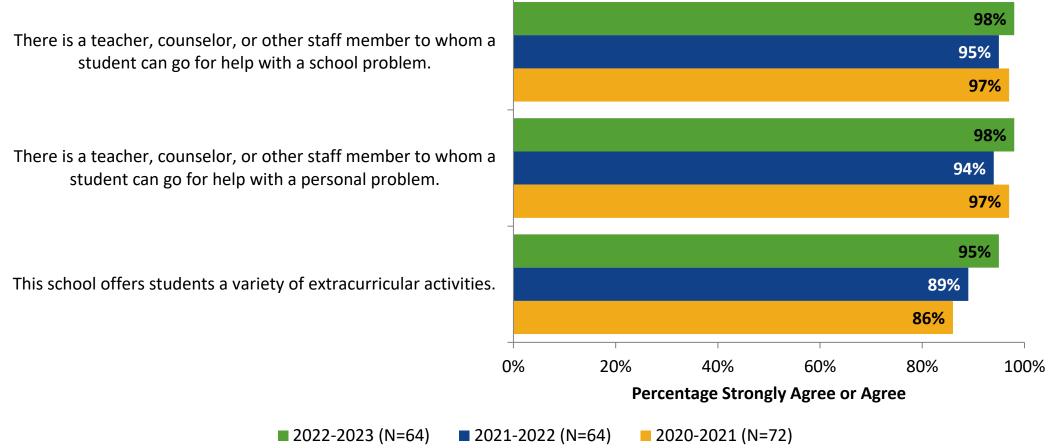
# **Student Support (Continued)**

How strongly do you agree or disagree with the following statements?



### **Student Support: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

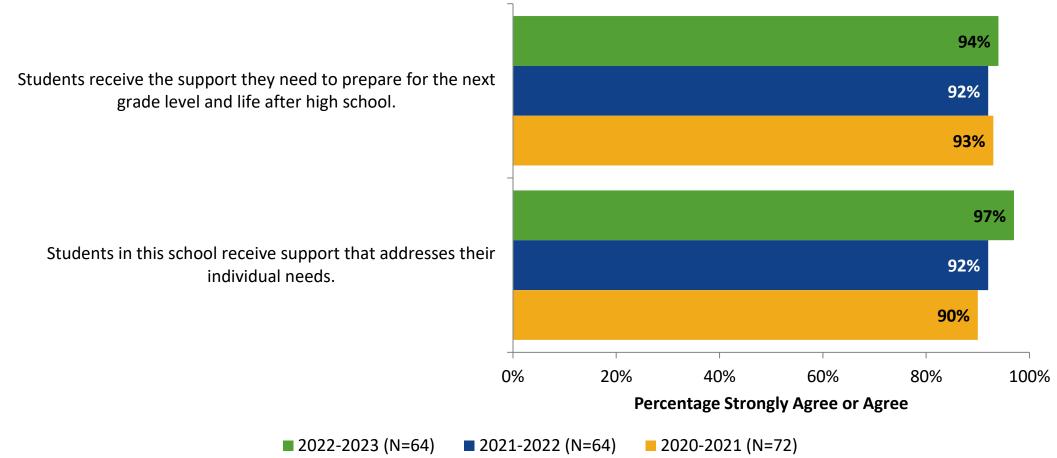


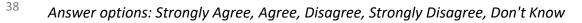
<sup>37</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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## **Student Support: Comparison Over Time (Continued)**

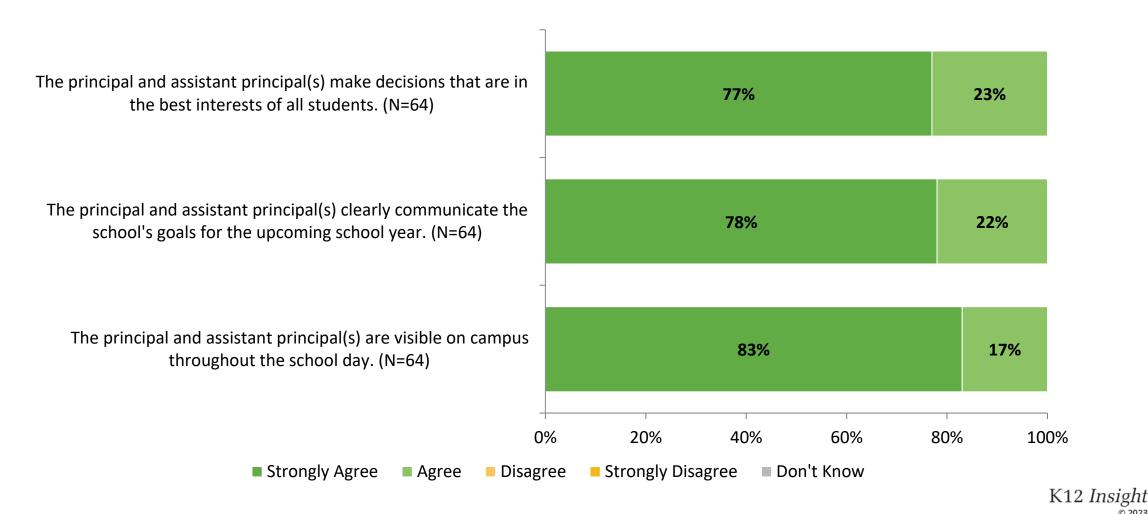
How strongly do you agree or disagree with the following statements?



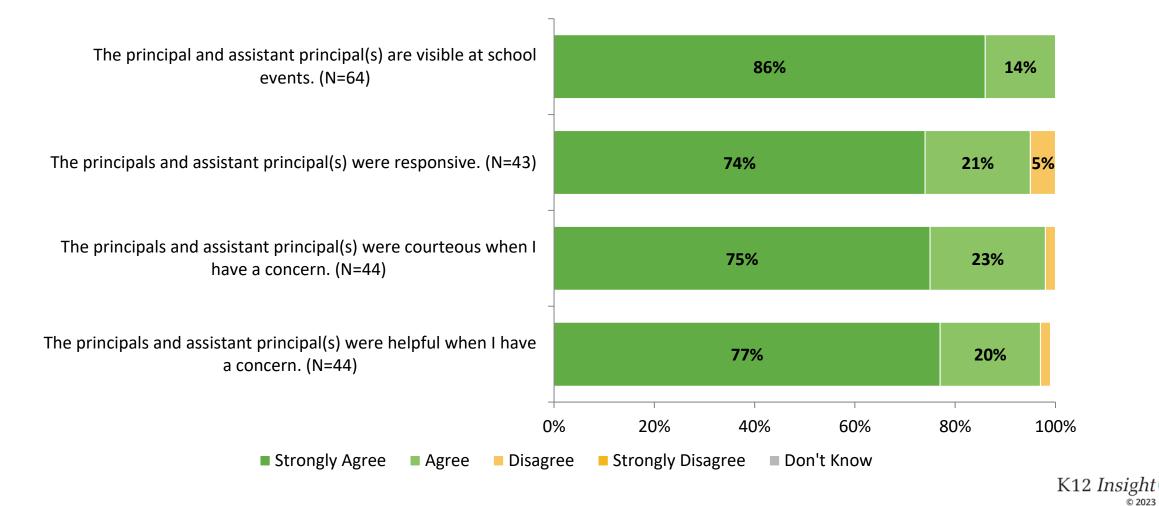


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# **School Leadership**

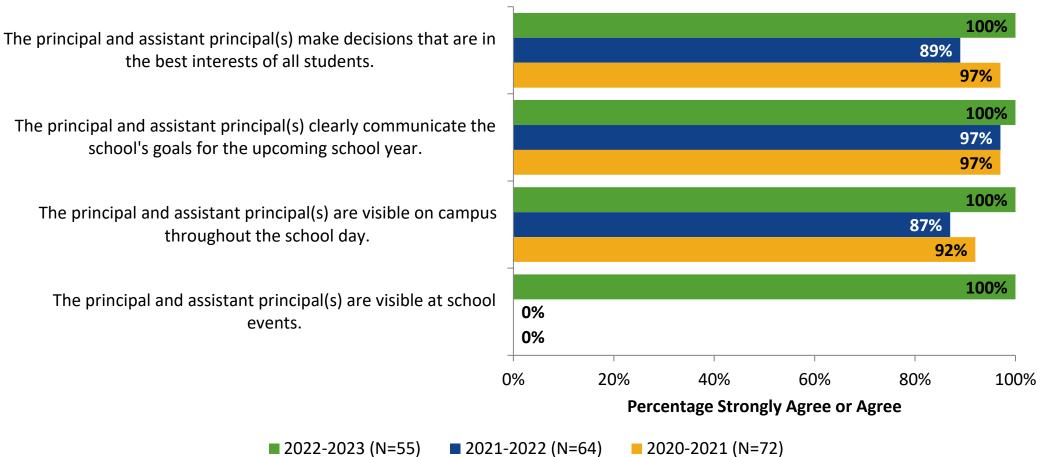


# **School Leadership (Continued)**



## **School Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

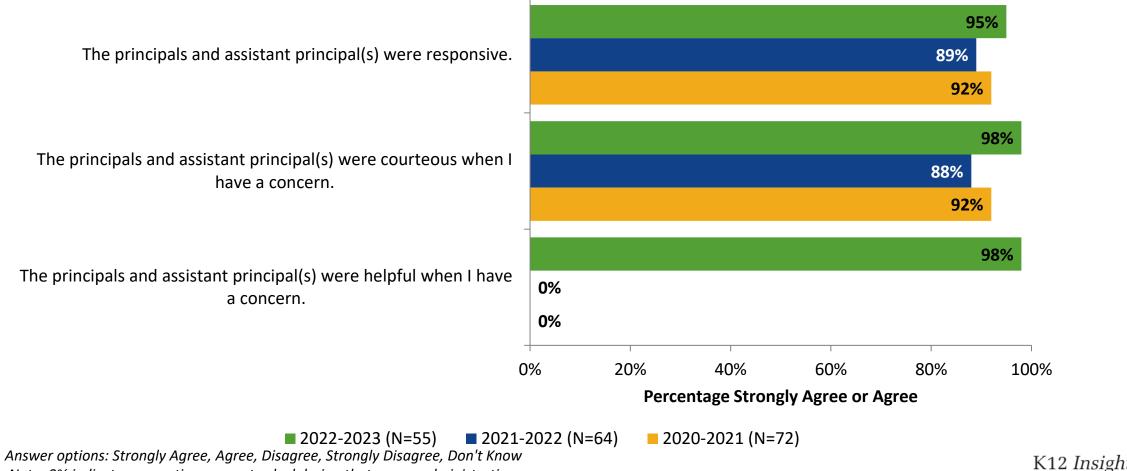
Note: 0% indicates a question was not asked during that survey administration.

41

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# **School Leadership: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?

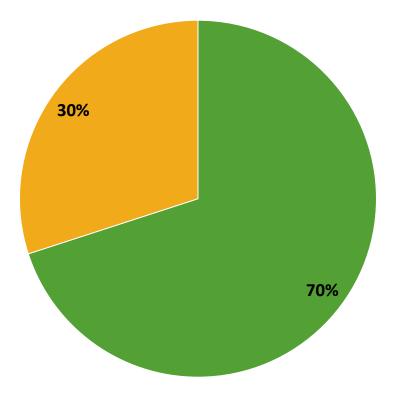


Note: 0% indicates a question was not asked during that survey administration.

42

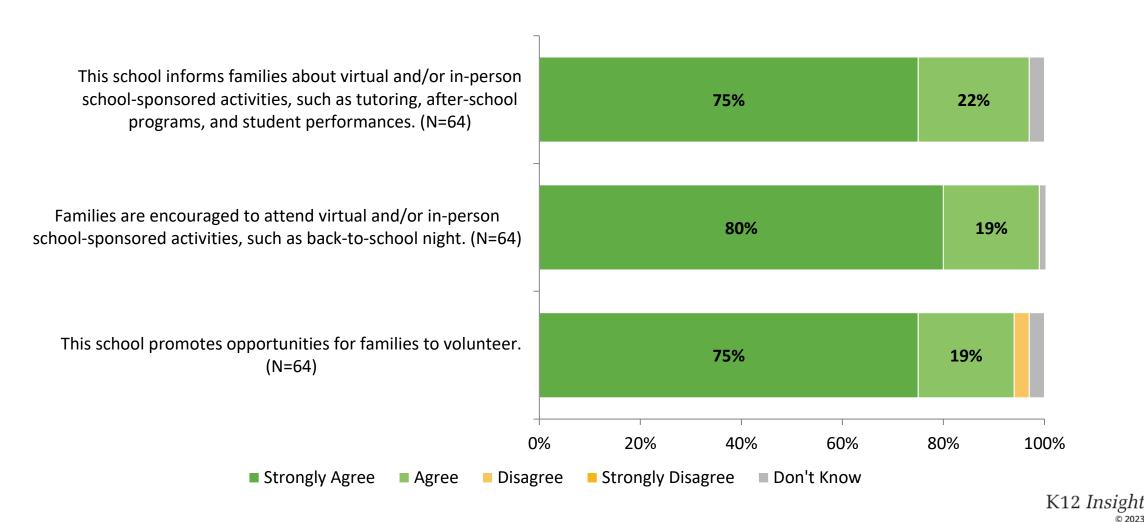
## **Interaction with Principals and/or Assistant Principals**

This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=63)

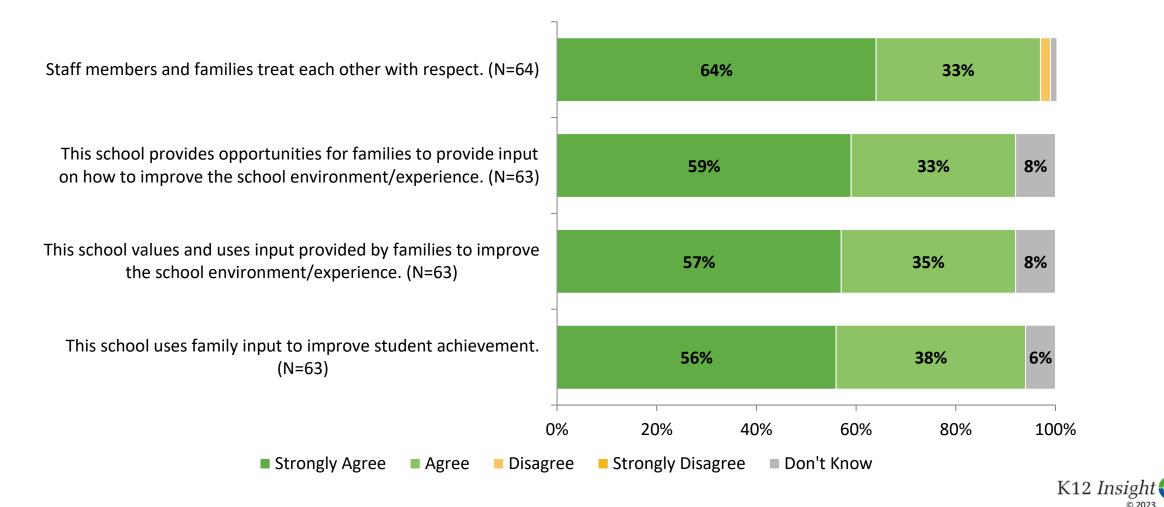




# **Family Involvement**



# **Family Involvement (Continued)**



### **Family Involvement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

This school informs families about virtual and/or in-person 97% school-sponsored activities, such as tutoring, after-school 95% programs, and student performances. 94% 98% Families are encouraged to attend virtual and/or in-person 97% school-sponsored activities, such as back-to-school night. 94% 94% This school promotes opportunities for families to volunteer. 0% 0% 97% Staff members and families treat each other with respect. 94% 92% 0% 20% 40% 60% 80% 100% Percentage Strongly Agree or Agree

■ 2022-2023 (N=64) ■ 2021-2022 (N=64)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

46

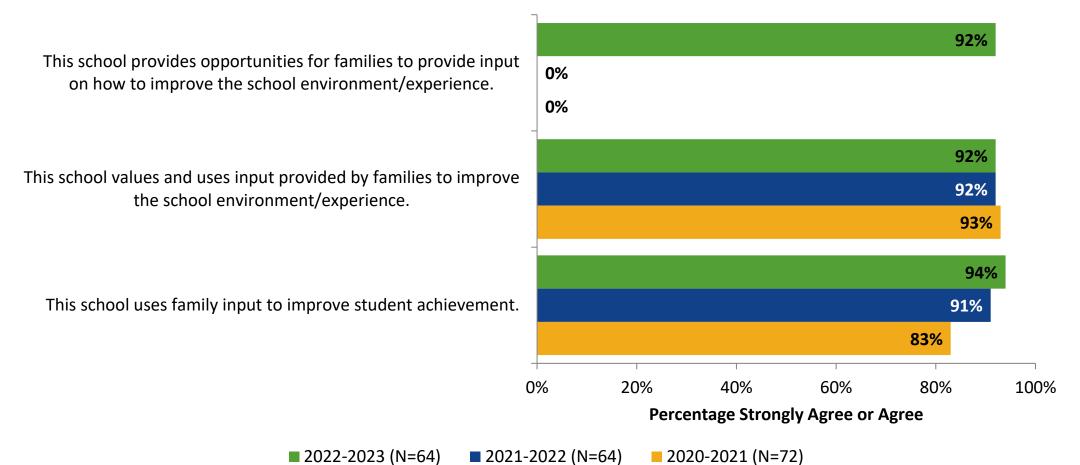


2020-2021 (N=72)



# Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



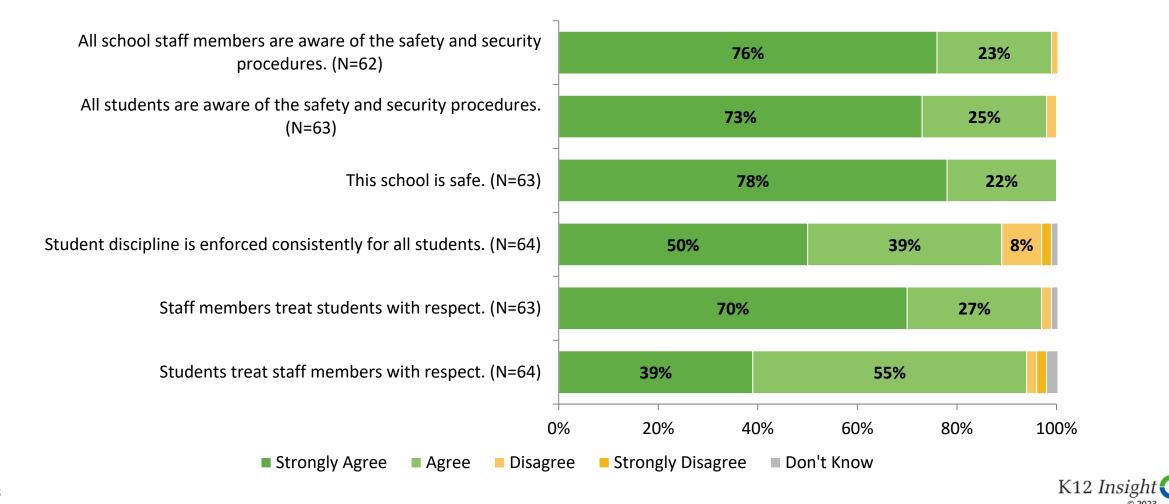
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

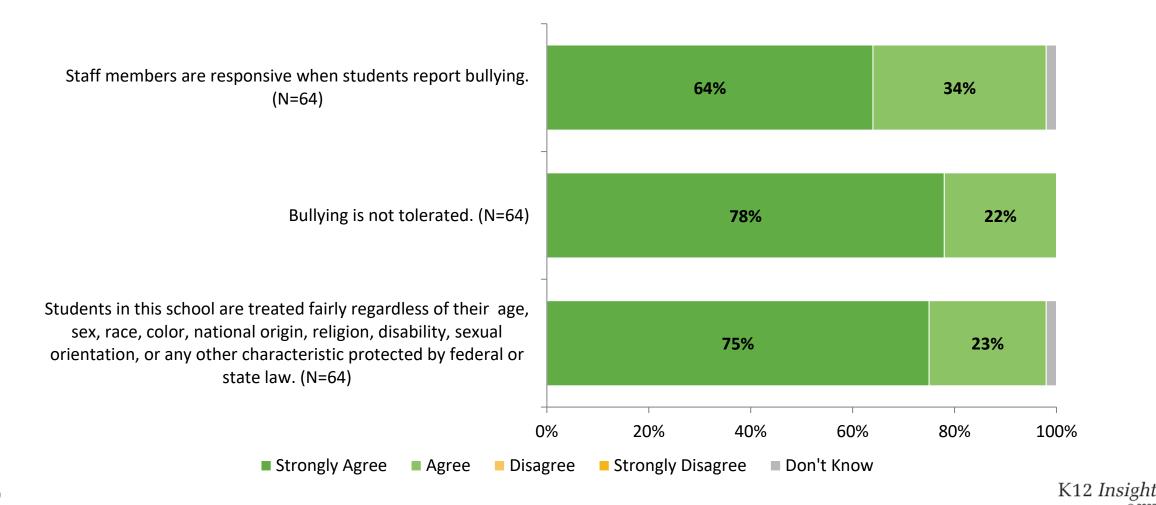
47

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# **Safety and Behavior**

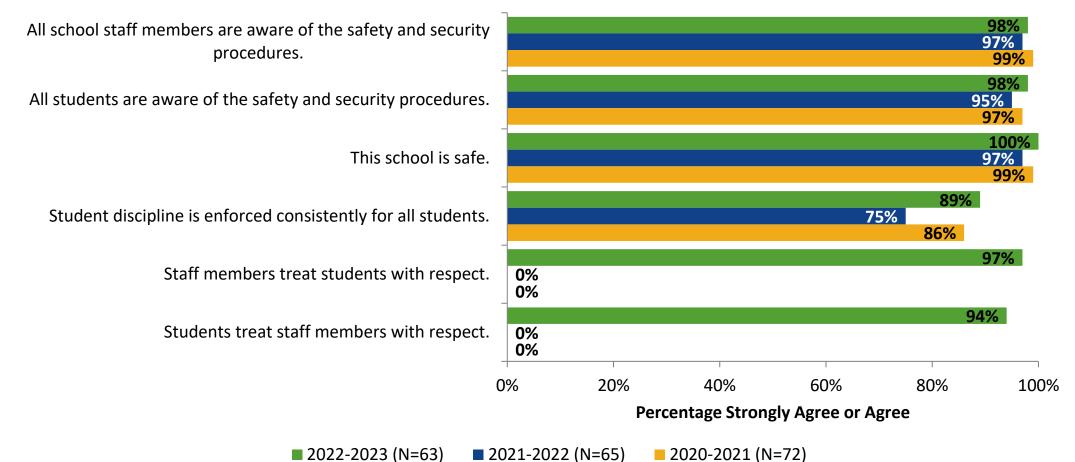


# **Safety and Behavior (Continued)**



### **Safety and Behavior: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

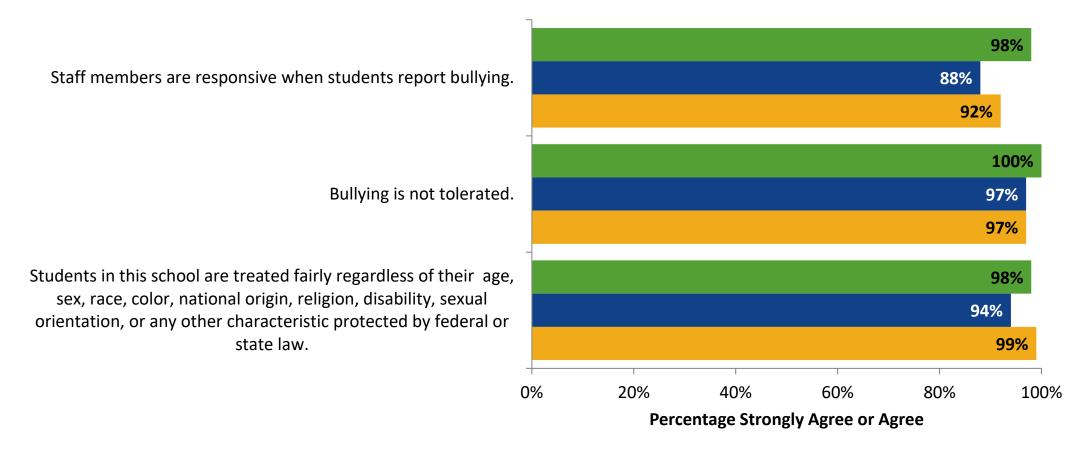
Note: 0% indicates a question was not asked during that survey administration.

50

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## Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



■ 2021-2022 (N=65) ■ 2020-2021 (N=72)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

2022-2023 (N=63)

Note: 0% indicates a question was not asked during that survey administration.

51



### **Highest Ranking Indicators**

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
The principal and assistant principal(s) make decisions that are in the best interests of all students.	100%	School Leadership
The principal and assistant principal(s) clearly communicate the school's goals for the upcoming school year.	100%	School Leadership
The principal and assistant principal(s) are visible on campus throughout the school day.	100%	School Leadership
The principal and assistant principal(s) are visible at school events.	100%	School Leadership
This school is safe.	100%	Safety and Behavior



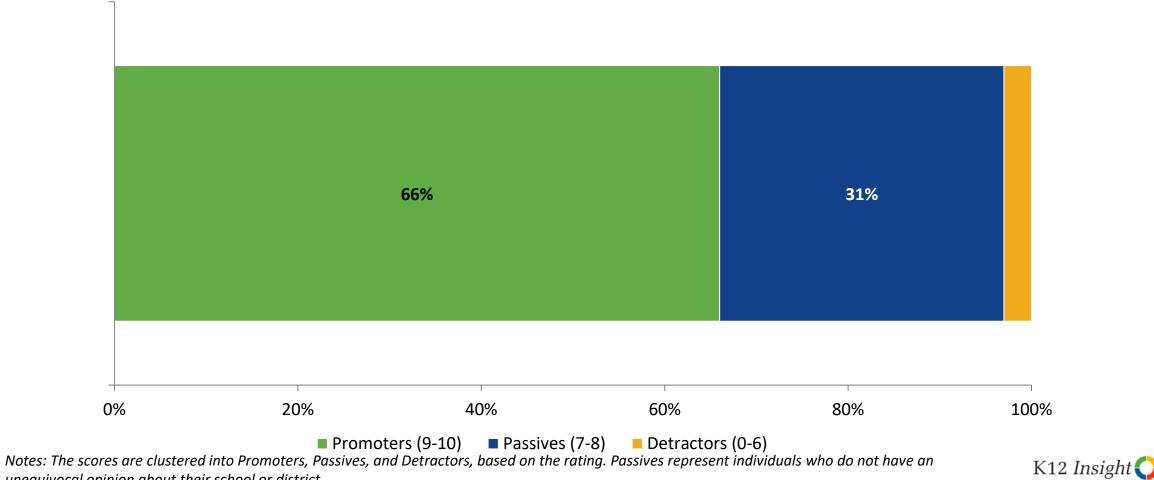
#### **Lowest Ranking Indicators**

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
District leaders understand the professional needs of district and school employees.	12%	District Leadership
Student discipline is enforced consistently for all students.	9%	Safety and Behavior
There are leadership opportunities for me in my school or department.	8%	Career Growth and Training Opportunities
Pinellas County Schools recognizes employees for their high-quality work and accomplishments.	8%	Feedback and Recognition
The training I have received from the district has helped me perform my job more effectively.	7%	Career Growth and Training Opportunities



#### **Net Promoter Score - School**

How likely is it that you would recommend your school to a family member or friend? (N=62)



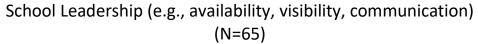
© 202

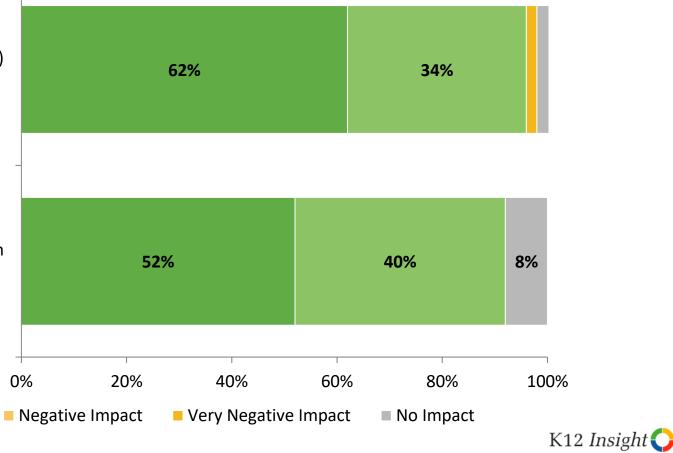
unequivocal opinion about their school or district.

54

### **Impact on Rating of School**

How do the following areas impact your rating of your school?





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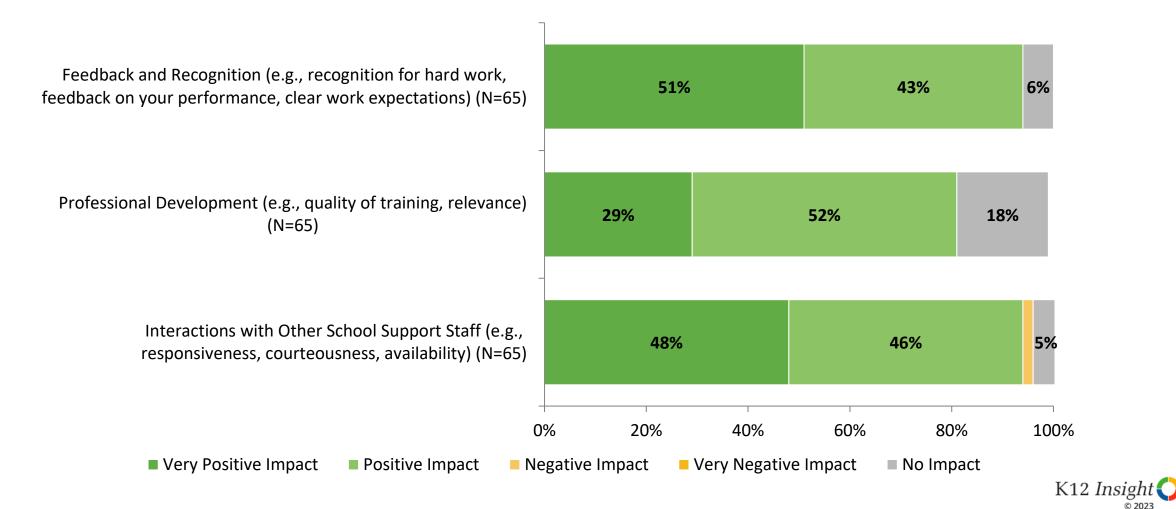
Worksite Environment (e.g., atmosphere, relationships with colleagues, collaboration, resources) (N=65)

Positive Impact

Very Positive Impact

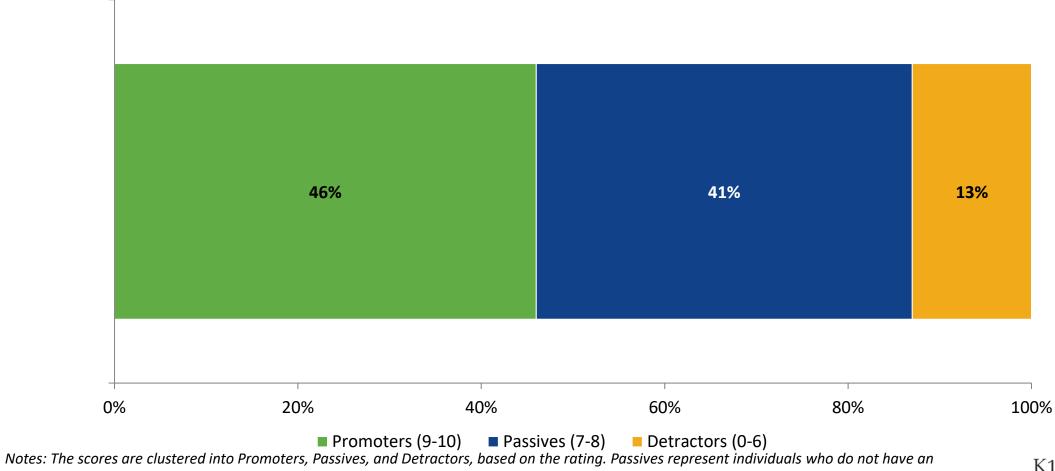
## Impact on Rating of School (Continued)

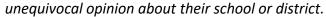
How do the following areas impact your rating of your school?



#### **Net Promoter Score - District**

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=70)



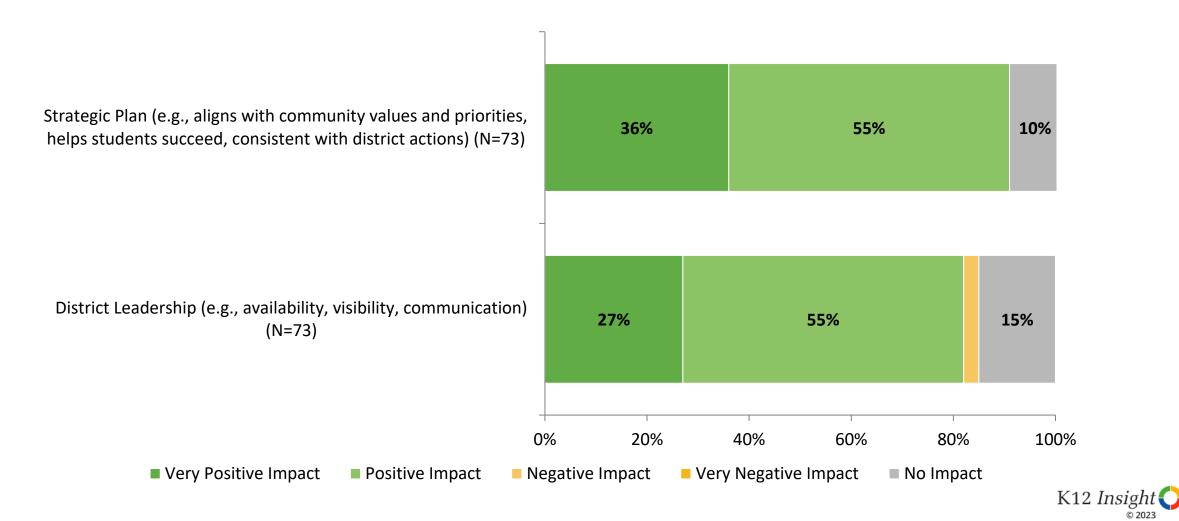


57

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#### **Impact on Rating of Pinellas County Schools**

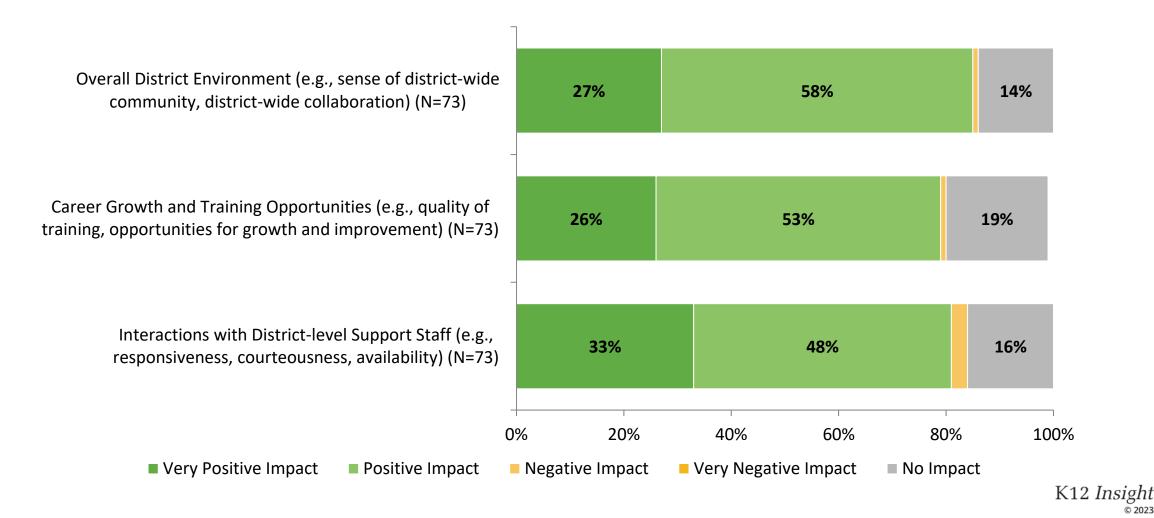
How do the following areas impact your rating of Pinellas County Schools?



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### Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



#### **End of Presentation**



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